

1 **Human sperm phosphoproteome reveals differential phosphoprotein signatures**
2 **that regulate human sperm motility**

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20 Running Title: Phosphoproteomic and human sperm motility

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33 **ABSTRACT**

34 Human sperm motility is essential for fertilization and among pathologies
35 underlying male infertility is asthenozoospermia. Nevertheless, mechanisms regulating
36 sperm motility are not completely unraveled. This work investigates phosphoproteins
37 underlying human sperm motility by using differential phosphoproteomic in two human
38 sperm subpopulations: high (HM) and low (LM) motility, obtained by centrifugation in
39 a density gradient. Phosphoproteomics (HPLC-MS/MS triple TOF), comparing human
40 LM and HM phosphoproteomes, identified 210 phosphopeptides with different
41 abundance that correspond with 119 sperm proteins. Analysis showed that 40% of
42 phosphoproteins in LM spermatozoa are involved in metabolism, (catabolism, protein
43 transport, lipid biosynthesis), 25% in spermatogenesis and sperm function, 8% in
44 immune system and 6% in DNA repair. In HM spermatozoa, 48% of phosphoproteins
45 are related to spermatogenesis and sperm function (motility), whereas 8% are associated
46 to metabolism. GSK3 α resulted one of the most abundant phosphoproteins in HM
47 spermatozoa. Western blot confirmed that GSK3 α phosphorylation is higher in HM
48 spermatozoa. Summarizing, this study i) identified phosphoproteins in two human
49 spermatozoa populations, ii) supports that human spermatozoa rely in protein
50 phosphorylation, such as GSK3 α , to regulate sperm motility, iv) raises the challenge of
51 using some identified human sperm phosphorylated proteins (GSK3 α) as targets to
52 develop into clinically relevant biomarkers.

53 **Keywords:** Human spermatozoa, motility, phosphoproteomic, protein
54 phosphorylation, glycogen shynthase kinase 3 α

55 **1. Introduction**

56 Spermatozoon is a highly specialized haploid cell that functions with the only
57 commitment to deliver paternal DNA to the oocyte. Due to this specialization,
58 spermatozoa have lost most of their cytoplasm. Moreover, spermatozoa are
59 characterized by containing a large quantity of protamine protein making sperm
60 chromatin highly compacted [1]. As spermatozoa are not able to transcribe gene
61 information into new synthesized proteins, these gametes regulate their cell functions
62 mainly by post-translational modifications (PTM) of their present proteins, such as
63 phosphorylation, acetylation, glycosylation, among others (reviewed by [2]). The PTM
64 most extensively studied in spermatozoa by far is protein phosphorylation.

65 In the last 40 years, men seminogram parameters have fallen impacting negatively
66 on sperm quality [3]. This is reflected in that 15% of couples worldwide in childbearing

67 age are having problems to conceive [4], where about 50% of fertility problems are
68 associated to male factor [5]. Consequently, the use of assisted reproductive
69 technologies (ART) has grown exponentially looking to bypass fertility problems [6, 7].
70 Interestingly, ejaculates contain a heterogeneous population of spermatozoa with
71 different quality and responsiveness to stimulus [8, 9]. Motility is a special spermatozoa
72 physiological feature that is activated after ejaculation and allows spermatozoa to move
73 within the female reproductive tract. This characteristic fact makes nowadays the
74 obtaining of high quality and motile spermatozoa, a crucial step for ART success. By
75 using a density gradient, two different human sperm populations can be isolated with
76 high or lower motility. This technique assures the selection of spermatozoa with higher
77 motility associated to a better pregnancy achieved after performs ART [10].

78 The current standard descriptive semen analysis evaluation is an insufficient tool to
79 provide appropriate diagnosis of the fertility potential, because even men within the
80 reference range parameters established by the World Health Organization (WHO) may
81 be unable to conceive [11]. Besides, it was shown that 30% of patients with normal
82 semen analysis were associated with abnormal sperm function [12]. These facts
83 emphasize that little is known about the mechanisms underlying molecular deregulation
84 responsible for men infertility. In consequence, new methods are needed to discriminate
85 better the sperm fertility potential.

86 Recently, several studies have used proteomic approaches in human spermatozoa
87 reporting that distinct proteomic signatures distinguished high quality human
88 spermatozoa from their low quality counterparts [13-16]. Therefore, the proteomic
89 approach has recently been proposed as a tool to identify human sperm proteins as
90 biomarkers of the fertility potential [15]. Given that sperm protein phosphorylation is
91 specifically a key PTM that allows control of sperm physiology, the investigation the
92 human phosphoproteome will undoubtedly contribute to unravel the control of main
93 human sperm functions, but to date, only few studies have studied the phosphoproteome
94 in human spermatozoa from healthy and asthenozoospermic donors. Thus, Ficarro et al.
95 [17] using a 2D electrophoresis coupled to MS/MS analysis identified human sperm
96 proteins phosphorylated, mainly in tyrosine residues, during capacitation. Chan et al.
97 [18] using 2D electrophoresis MALDI-TOF MS established that 12 human sperm
98 protein presented differential phosphorylation between normal and subfertile (with
99 aberrant motility) spermatozoa. Later, Parte et al. [19] using Nano UPLC-MS^E tandem
100 mass spectrometry identified 66 human sperm phosphoproteins differentially regulated

101 in severe asthenozoospermia with respect normozoospermic donors. Recently, Urizar-
102 Arenaza et al. [20] using TMT labeling and LC-MS/MS identified sperm-specific
103 protein changes downstream of kappa opioid receptor in human spermatozoa. However,
104 none of these previous works have analyzed human sperm phosphoproteome in two
105 human sperm populations that mainly differ in their motility (high and low). Therefore,
106 the goal of this work is to investigate human sperm phosphoproteome using a different
107 experimental approach: two human sperm populations differing in their motility degree
108 in order to identify sperm phosphoproteins involved in the regulation of human sperm
109 motility. This work will allow to i) identify protein phosphorylation sites that could
110 potentially be used as prognosis tools to evaluate human sperm motility and/or quality
111 and to ii) characterize the phosphorylation patterns of both human sperm
112 subpopulations. Finally, these results could potentially lead to discriminate human
113 spermatozoa fertility potential and they might also contribute to design novel strategies
114 to bypass the health issue of men infertility.

115 **2. Material and Methods**

116 *2.1. Chemicals and sources*

117 The sperm density gradients were prepared with PureSperm[®] 100 and PureSperm[®]
118 Buffer from Nidacon (Sweden, EU). Sperm Washing Medium (SWM) was from
119 IrvineScientific (Daimler, St. Santa Ana, CA, USA). Propidium iodide (PI), SYBR-14
120 and MitoSOX[™] Red probes were purchased from Molecular Probes (Leiden, The
121 Netherlands); PNA-FITC was from Sigma- Aldrich (St Louis, MO, USA); JC-1 probe
122 from Life Technologies Ltd (Grand Island, NY, USA); annexin-V-FITC from
123 Immunostep (Salamanca, Spain); coulter isotone II diluent from Beckman Coulter Inc.
124 (Brea, CA, USA); DC[™] and Bradford Protein Assays, and 2x Laemmli Sample Buffer
125 from Bio-Rad (Hercules, CA, USA). ECL detection kit was from Thermo Scientific
126 (Rockford, USA). Furthermore, the anti- α -tubulin, anti-phospho (Ser21/9) GSK3 α/β ,
127 anti-GSK3 α and anti-GSK3 β polyclonal antibodies were from Cell Signaling
128 Technology, Inc. (Beverly, MA, USA).

129 *2.2. Human semen samples*

130 Samples from twelve healthy donors were obtained by masturbation into specific
131 sterile containers after 2-4 days of sexual abstinence. Human sperm ejaculates were
132 selected according to the recommendations of the World Health Organization, WHO
133 [23] for normozoospermic subject. After complete liquefaction (between 10 minutes
134 and 1 hour at 37 °C with 5% of CO₂), samples were processed and the sperm parameters

135 (volume, sperm concentration and percentage of motility) were evaluated according to
136 the recommendations of the WHO using a computer-assisted semen analyzer (CASA
137 system). The average sperm count obtained by CASA in the 8 samples was 89
138 millions/mL, the average volume was 4.2 mL, the average total motility was 49%, the
139 progressive motility was 39% and the rapid spermatozoa were 27%. The study was
140 conducted in accordance with the ethical guidelines for human samples research and
141 informed and written consent was obtained from all individual donors included in the
142 study. The University of Extremadura Ethical Committee approved all protocols.

143 *2.3. Human sperm fractions preparation*

144 Two separated fractions of pure human spermatozoa differing in motility (low- and
145 high-motility, referred here as LM and HM fraction respectively) were obtained by
146 density gradient centrifugation using PureSperm as described by Netherton et al. [16]
147 with some modifications. Briefly, aliquots of semen (100 millions/mL) were layered
148 over the upper layer of the discontinuous density gradient 90%-60%-30% (v/v) using
149 silane-coated silica particles and centrifuged at room temperature (RT) for 30 min at
150 500g. Following, the spermatozoa from the 90% pellet (HM) and the 90/60% interface
151 (LM) were taken, washed once in SWM and centrifuged at RT for 10 min at 500g, then
152 they were aliquoted out for further analysis.

153 *2.4. Human sperm motility analysis*

154 Sperm fractions (LM and HM) from 8 ejaculate samples were kept in SWM at 37 °C
155 in a 5% CO₂ incubator for 30 min prior evaluation of sperm motility. Each sample (6
156 µL) was placed in a pre-warmed Spermtrack sperm counting chamber coupled to the
157 CASA system and the following motility parameters were evaluated using the ISAS®
158 software (PROISER, Paterna, Valencia, Spain): percentages of motile, rapid and
159 progressive spermatozoa. The settings of the CASA system were as follows: frame rate,
160 60 Hz; frame acquired, 25; rapid spermatozoa with average path velocity > 35 µm s⁻¹,
161 progressive spermatozoa with a straightness threshold > 80%; temperature 37 °C. The
162 minimum number of spermatozoa evaluated in each semen sample was at least 300.

163 *2.5. Analysis of human sperm functional parameters by flow cytometry*

164 Briefly, sperm fractions (LM and HM) for 8 ejaculate samples from 8 different
165 donors were analyzed in duplicate. For each parameter 200,000 spermatozoa for each
166 sperm fraction were incubated in SWM in darkness at RT with 20 nM of SYBR-14
167 probe and 9.6 µM of PI for 20 min to measure sperm viability (V); with 1.25 µg/ml of

168 PNA-FITC and 24 μM of PI for 5 min to measure acrosome membrane damage (AMD);
169 with 2 μM of MitoSOXTM for 15 min at 37 °C and 5% CO₂ to measure mitochondrial
170 anion superoxide production (SOP) and with 1.5 μM of JC-1 for 1 h at 37 °C to evaluate
171 mitochondrial membrane potential (MMP).

172 To study phosphatidylserine (PS) externalization to the outer leaflet plasma
173 membrane 200,000 spermatozoa for each sperm fraction (LM and HM) were
174 resuspended in the following buffer: 96 mmol/L NaCl, 4.7 mmol/L KCl, 0.4 mmol/L
175 MgSO₄, 0.3 mmol/L NaH₂PO₄, 5.5 mmol/L glucose, 1 mmol/L sodium pyruvate, 21.6
176 mmol/L sodium lactate, 20 mmol/L HEPES (pH 7.45) and 2.5 mmol/L CaCl₂. The
177 incubation with probes was performed adding 5 μL of annexin V-FITC per 1 million
178 cells and 12 μM of PI for 15 min a RT.

179 For the analysis, a flow cytometer ACEA NovoCyte TM was used (ACEA
180 Biosciences, Inc., San Diego, CA, USA) containing the ACEA NOVOEXPRESS TM
181 software. The fluorescence values of SYBR-14, annexin V-FITC, JC-1 monomers and
182 PNA-FITC were collected in the laser-excited fluorescence channel (BL1) using a 525-
183 nm band-pass filter, whereas JC-1 aggregates and MitoSOXTM fluorescence was
184 collected in the BL2 channel using a 585-nm band-pass filter and PI fluorescence was
185 collected in the BL3 channel using a 620-nm band-pass filter. The results were
186 expressed as the average of the percentage of labeled spermatozoa for each parameter
187 analyzed \pm standard error of the mean (SEM). Sperm viability was considered as the
188 percentage of SYBR-14⁺ and PI labeled cells. The SYBR-14 fluorescence spill-over
189 into BL3 channel was compensated for (1%). Mitochondrial anion superoxide
190 production was considered as the percentage of MitoSOX^{TM+}, BL1 overlapping signal
191 on BL2 channel was compensated for (9,7%) and BL2 overlap signal on BL1 channel
192 was compensated for (15%). PS externalization at the outer leaflet plasma membrane
193 was evaluated using the percentage of annexin V⁺ and PI labeled spermatozoa.
194 Acrosome membrane integrity was evaluated as the percentage of PNA-FITC⁺ and PI
195 labeled spermatozoa. The percentage of orange-stained cells was recorded and
196 considered the population of spermatozoa with a high mitochondrial membrane
197 potential, BL1 spill-over the BL2 channel was compensated for (31.5%) and BL2 spill-
198 over the BL1 channel was compensated for (13.2%). The results are expressed as the
199 average of the orange-stained spermatozoa percentage \pm SEM.

200 *2.6. Protein extraction for proteomic analysis*

201 As described by Netherton et al. [16], sperm LM and HM fractions were washed in
202 phosphate buffered saline (PBS) and centrifuged at RT for 3 min at 10,000g, then were
203 incubated in lysis buffer [7 M urea, 2 M thiourea, 1% (w/v) C7BzO (3-(4-
204 heptyl)phenyl-3-hydroxypropyl)dimethylammonio-1-propanesulfonate), and 40 mM
205 Tris (pH 10.4)] for 1 h at 4 °C with constant shaking. Supernatant was recovered after
206 centrifugation at 18,000g for 15 min at 4 °C. Protein concentration was determined
207 using the Bradford Protein Assay following the manufacturer' s instructions.

208 *2.7. Western blot analysis*

209 Briefly, samples from human sperm LM and HM fractions were washed in PBS for
210 3 min at 5,000g and then lysated in 2x Laemmli Sample Buffer for 10 min at 4 °C. The
211 homogenates were clarified by centrifugation at 10,000g for 10 min at 4 °C and the
212 supernatant, containing the sperm proteins solubilized was used for analysis of protein
213 concentration. Protein concentration was determined using the *DC*™ Protein Assay
214 following the manufacturer' s instructions. For each sperm fraction, samples from a
215 total of 8 human spermatozoa lysates were pooled in different combinations (n=3).
216 Sperm proteins (10 µg) were resolved using 10% SDS-PAGE and electro-transferred to
217 nitrocellulose membranes. Membranes were incubated at 4 °C overnight using anti-
218 phospho-GSK3α/β, anti-GSK3α, anti-GSK3β (1:1,000) or anti-α-tubulin (1:5,000)
219 polyclonal antibodies. After washing, membranes were incubated a RT for 45 min with
220 the following secondary antibodies, anti rabbit IgG-HRP (1:10,000) or anti mouse
221 IgG_K-HRP (1:5,000) and protein bands on the membrane were visualized using an ECL
222 detection kit. Individual band volume intensities were quantified for each protein by
223 densitometry on a gel documentation system using the ImageJ program to determine the
224 relative intensity of HM vs. LM bands obtained in each pool for each antibody
225 indicated.

226 *2.8. Differential phosphoproteomics analysis by label-free quantification*

227 For proteomic experiments, a total of 12 ejaculate samples from 12 donors were
228 used. In order to achieve enough protein quantity, we have pooled 3 different ejaculate
229 samples, resulting in 4 different ejaculate pools (n=4). Analysis was carried out
230 following a bottom-up strategy for each fraction and using mass-spectrometry liquid
231 chromatography (nano HPLC-MS/MS Triple TOF).

232 *2.9. Protein precipitation and enzymatic digestion*

233 Protein mixture was precipitated by the methanol/chloroform method, denatured in 7
234 M Urea/2M Thiourea/100 mM TEAB (pH 7.5) and reduced with 50 mM TCEP (pH
235 8.0) at 37 °C for 60 min. Cysteine residues were then alkylated with 200 mM methyl
236 methanethiosulfonate (MMTS) for 10 min at RT. Urea/thiourea concentration was
237 adjusted to 2 M in TEAB prior to sequence grade-modified trypsin addition in an
238 enzyme-to-protein ratio 1:20 and samples were then incubated overnight at 37 °C.
239 Resulting tryptic peptides were evaporated to dryness and stored at -20 °C for further
240 analysis.

241 *2.10. TiO₂ phosphopeptide enrichment*

242 Peptide mixture was loaded onto titanium dioxide slurry, previously equilibrated in
243 a highly acidic environment in the presence of glycolic acid (1M glycolic acid in 80%
244 acetonitrile, 1% TFA), which has been shown to significantly improve selectivity by
245 reducing unspecific binding of non-phosphorylated peptides, that is extremely useful in
246 large-scale phosphoproteomics. The phosphopeptides bound to the TiO₂ resin are eluted
247 from the chromatographic material using an alkaline buffer. Phosphopeptide enriched-
248 fraction was subsequently desalted using an in-house Oligo R3 reversed-phase micro-
249 column, dried and stored prior to be analyzed by tandem mass spectrometry. The
250 unbound fraction containing non-phosphorylated peptides is saved.

251 *2.11. Tandem mass spectrometry analysis of phosphorylated fractions*

252 Phosphopeptide enriched-fractions were subjected to nano HPLC-MS/MS Triple
253 TOF analysis using a nano liquid chromatography system (Eksigent Technologies
254 nanoLC Ultra 1D plus, AB SCIEX, Foster City, CA) coupled to a high speed Triple
255 TOF 5600 mass spectrometer (AB SCIEX, Foster City, CA) via a nanoelectrospray ion
256 source. After injection, peptides were loaded onto a C18 PepMap trap column (5 µm,
257 100 µm I.D. x 2 cm, Thermo Scientific) working at 2 µL/min, in 0.1% formic acid in
258 water. The trap column was switched on-line to a C18 nanoAcquity BEH analytical
259 column (1.7 µm, 100 Å, 75 µm I.D. x15 cm, Waters). Equilibration was done in mobile
260 phase A (0.1% formic acid in water), and peptide elution was achieved in a 120 min
261 linear gradient from 5%-40% B (0.1% formic acid in acetonitrile) at 250 nL/min. The
262 mass spectrometer was operated in data-dependent acquisition mode. For TOF scans,
263 the accumulation time was set to 250 ms, and per cycle, up to 10 precursor ions were
264 acquired.

265 *2.12. Proteomics data analysis*

266 MS/MS spectra were exported to mgf format using Peak View v1.2.0.3 and searched
267 using Mascot Server 2.6.1, OMSSA 2.1.9, X!TANDEM Alanine 2017.2.1.4 and
268 Myrimatch 2.2.140 against a composite target/decoy database built from sequences in
269 the *Homo sapiens* reference proteome at Uniprot Knowledgebase (as of January 2018),
270 together with commonly occurring contaminants. Search engines were configured to
271 match potential peptide candidates with mass error tolerance of 15 ppm and fragment
272 ion tolerance of 0.02 Da, allowing for up to two missed tryptic cleavage sites and a
273 maximum isotope error (13C) of 1, considering fixed MMTS modification of cysteine
274 and the following variable modifications: oxidation of methionine, phosphorylation of
275 serine/threonine/tyrosine, possible pyroglutamic acid from glutamine or glutamic acid at
276 the peptide N-terminus and acetylation of the protein N-terminus. Score distribution
277 models were used to compute peptide-spectrum match p-values [21], and spectra
278 recovered by a false discovery rate (FDR) ≤ 0.01 (peptide-level) filter were selected
279 for quantitative analysis. Approximately, 15% of signals with the lowest quality were
280 removed prior to further analysis. Differential regulation was measured using linear
281 models [22], and statistical significance was measured using q-values (FDR). All
282 analyses were conducted using software from Proteobotics (Madrid, Spain). Networks
283 of protein-protein interactions among human phosphoproteins in sperm HM and LM
284 populations were created using STRING version 11.0 (www.string-db.org).

285 *2.13. Statistical Analysis*

286 The program IBM SPSS 19 (Armonk, NY, USA) has been used to perform the
287 statistical analysis. The mean and SEM were calculated for descriptive statistics. Data
288 were tested for normal distribution with a Kolmogorov-Smirnov test and for
289 homoscedasticity with a Levene test. Differences in motility parameters by CASA data
290 and sperm functional parameters by flow cytometry data between the both human sperm
291 fractions (HM and LM) were determined by a parametric t test (Student's *t*-test).
292 Results were considered significant when p values were lower than 0.05.

293 **3. Results**

294 *3.1. Motility data by CASA confirm differences between low (LM) and high (HM)* 295 *motility human fractions*

296 To characterize each fraction, sperm motility parameters were analyzed by CASA
297 The results shown that the average total motility was 42.1%, the progressive motility
298 was 27.5% and the rapid progressive spermatozoa were 19.8% in the LM fraction, while

299 these percentages were significantly higher (90.0%, 79.1% and 58.4%, respectively) in
300 spermatozoa from HM fraction (Figure 1).

301 In view of the percentages of the motility parameters shown by LM spermatozoa,
302 this fraction presents characteristics of the asthenozoospermic samples (progressive
303 motility < 32%) according to WHO [23].

304 *3.2. Flow cytometry data reveal different sperm qualities between LM and HM human* 305 *fractions*

306 In order to determine other possible functional differences, besides motility, between
307 LM and HM fractions, we analysed important sperm functional parameters by flow
308 cytometry. As shown in Figure 2, results in HM sperm fraction show higher sperm
309 viability (87.6% vs. 78.1% in LM) and high MMP (45.3% vs. 18.7% in LM), whereas
310 results in LM fraction have increased superoxide anion production (27.5% vs. 15.8% in
311 HM) and outer phosphatidylserine exposure in spermatozoa (6.0% vs. 1.2% in HM). No
312 significant differences in spermatozoa with the acrosome membrane damaged (0.9% vs
313 0.2% in HM) were observed between both human sperm fractions (Figure 2B).

314 These flow cytometry results, together with those observed in motility (Figure 1),
315 confirm clear functional differences between both LM and HM human fractions in our
316 experimental conditions.

317 *3.3. Differential phosphopeptides abundance between LM and HM human spermatozoa*

318 The phosphoproteomic analysis comparing the human phosphoproteomes of LM
319 and HM sperm fractions resulted to be a very rich experiment in phosphorylated species
320 with a high number of identified and quantified phosphopeptides. Therefore, 380
321 phosphopeptides with a differential abundance were detected considering a q-value <
322 0.05 (good probability), and up to 217 phosphopeptides if we use a q-value more
323 restrictive, < 0.01 (high confidence). In view of these results we decided to work with a
324 q-value < 0.01 of high confidence, as the expected proportion of false positives under
325 this condition does not exceed 1%. In addition, 7 of the 217 phosphopeptides
326 differentially abundant were associated to more than one sperm protein, so finally we
327 decided to focus on the 210 phosphopeptides linked to a single protein, which render a
328 total of 119 phosphoproteins with different abundance between low and high motility
329 human sperm fractions (Table 1). Considering the 210 phosphopeptides differentially
330 detected, 102 out of them were more abundant in the HM human sperm fraction,
331 whereas 108 were more abundant in the LM human sperm fraction. Some of these

332 phosphopeptides are showed in Table 2 while the whole list of differentially abundant
333 human sperm phosphopeptides is reported in Table S1 in the Supplementary Data.

334 When we focus in the low motility sperm fraction, the phosphopeptide with the
335 highest relative abundance corresponds with the heat shock protein beta-1 (HSPB1, 24
336 times higher in LM vs. HM fraction, see Table 2), which was also the phosphopeptide
337 with the most differential abundance between both fractions. On the other hand, the
338 phosphopeptide with the lowest relative abundance (1.7 times) in the LM fraction
339 corresponds with PH and SEC7 domain-containing protein 3 (PSD3, Table 2).
340 Regarding the 102 phosphopeptides most abundant in the high motility human sperm
341 fraction, the phosphopeptide with the highest (16 times higher amount in HM vs. LM
342 fraction) and the lowest (1.5 times) relative abundance corresponds to fibrous sheath-
343 interacting protein 2 (FSIP2) together with FAM186A protein (Table 2).

344 *3.4. Distribution of the phosphosites in the human sperm phosphopeptides*

345 Among the phosphorylation sites identified, the analysis of the distribution of
346 phosphorylated amino acids shows that the proportion of phosphoserine,
347 phosphothreonine, and phosphotyrosine occupied 92%, 8%, and 0% of the total sites,
348 respectively (Figure 3). Our results also found novel phosphorylation sites in proteins
349 from human spermatozoa. In fact, more than 60% of the phosphosites identified (131
350 out of 210) have not been previously identified in human cells, according to
351 PhosphoSitePlus database (<https://www.phosphosite.org>) (Undescribed phosphosites,
352 Table 1).

353 *3.4. Differential phosphoproteins between LM and HM human sperm fractions*

354 As mentioned before, the comparison between the phosphoproteins of high and low
355 motility sperm fractions results in the identification of 210 phosphopeptides with
356 different relative abundance. Because many sperm proteins were modified by
357 phosphorylation at multiple sites, these 210 phosphopeptides actually corresponded
358 with 119 human sperm proteins, 67 out of them are significantly more abundant in LM,
359 whilst 48 proteins are significantly more abundant in HM spermatozoa.
360 Phosphoproteomic results also found 4 proteins that have phosphopeptides present in
361 both fractions, two of them are related with reproductive process as sperm-egg
362 recognition and spermatogenesis, one with metabolism and the function of the last one
363 is unknown. The complete list of human sperm proteins with different relative
364 abundance between LM and HM fractions is reported in Table S2 in the Supplementary
365 Data.

366 The distribution of the 119 identified proteins according to their biological function
367 is shown in Figure 4 where human sperm proteins were classified according to their
368 main function using the information available at Reactome (<http://www.reactome.org>)
369 and at the UniProtKB/Swiss-Prot (<https://www.uniprot.org>) databases. The most
370 abundant group corresponds to proteins involved in spermatogenesis and sperm
371 function (35%), followed by proteins involved in metabolism (27%). Sperm proteins
372 with uncharacterized or unknown function and those with other functions represent each
373 group 19% of phosphoproteins with differential abundance between both LM and HM
374 fractions.

375 Regarding LM sperm fraction, its low motility and quality characteristics seem to be
376 associated with a higher abundance of phosphoproteins involved in metabolism cellular,
377 as 40% of the most abundant phosphopeptides in LM spermatozoa belong to proteins
378 involved in metabolism (Figure 5A). In particular, these sperm proteins are related to
379 regulation of catabolic processes, protein transport or lipid biosynthesis. The other
380 groups of phosphoproteins more abundant in LM fraction are involved in
381 spermatogenesis and sperm function (25%), immune system (8%) and DNA repair
382 (6%), while those phosphoproteins with other functions are 13% and uncharacterized or
383 unknown represent 8%. Regarding HM fraction, spermatozoa exhibiting high motility
384 and quality parameters are associated with a much lower presence of phosphoproteins
385 involved in sperm metabolism (8%) than those from the LM fraction (Figure 5B). The
386 predominant protein function in high motility and quality spermatozoa (48%) is related
387 to proteins involved in spermatogenesis and sperm function, as motility (Figure 5B),
388 whereas 36% of proteins possess uncharacterized or unknown function and 8% are
389 included in other functions.

390 *3.5. GSK3 α is one of the most abundant phosphoproteins in HM human spermatozoa*

391 Phosphoproteomic results have allowed us to identify glycogen synthase kinase 3
392 (GSK3) as one of the most abundant phosphoproteins in human spermatozoa exhibiting
393 high motility and quality. Thus, as seen in Table 3, the abundance of its isoform GSK3 α
394 is at least twice greater in HM fraction than in LM sperm fraction (column log₂ fold
395 change HM/LM ~ 1.1). Moreover, there are up to five phosphorylation sites of GSK3 α
396 protein detected and two of them (Ser20 and Ser21) show the log₂ fold change HM/LM
397 of 0.92 and ~ 0.85, respectively, which indicate that the relative abundance of phospho-
398 Ser21 GSK3 α correlates with the amount of GSK3 α protein. One of the phosphosites,
399 the one corresponding to the phosphorylated Ser21 residue, has been associated recently

400 with low GSK3 catalytic activity and high motility in human spermatozoa [24]. In view
401 of these findings, we decided to further validate GSK3 α phosphoproteomic result by
402 Western blot analysis using specific antibodies against GSK3 α and phospho-Ser21
403 GSK3 α in sperm lysates from both, LM and HM human sperm fractions. As seen in
404 Figure 6, GSK3 α levels (upper film) are lower in LM fraction compared to HM human
405 sperm fraction. Similarly, the amount of phospho-Ser21 GSK3 α is much lower in
406 spermatozoa with low motility than those with high motility (middle film). These data
407 confirm the phosphoproteomics results about GSK3 α and also validate this label-free
408 quantitative approach to phosphoprotein analysis performed in human spermatozoa.
409 Moreover, phosphoproteomics analysis does not detect differences in GSK3 β between
410 human HM and LM spermatozoa and the Western blot results about this isoform were
411 not consistent.

412 **4. Discussion**

413 A routine assisted reproductive technology (ART) is the sperm selection by
414 centrifugation using a density gradient that assures the selection of spermatozoa with
415 the best quality parameters, related to a better pregnancy following ART such as IVF or
416 ICSI. Moreover, the elucidation of sperm proteins that regulate human sperm motility is
417 an essential discovering that needs to be addressed. This study, using phosphoproteomic
418 analysis, reveals important differences in the human sperm phosphoproteome according
419 to the sperm motility degree (low versus high motility). Importantly, our results clearly
420 confirm functional and quality differences between two human sperm populations
421 isolated in this study, LM and HM. Thus, the low motility fraction of human
422 spermatozoa (42% of average total motility, 28% of progressive motility and 20% of
423 rapid progressive spermatozoa) exhibits concomitantly much lower viability, lower
424 mitochondrial membrane potential, as well as higher superoxide anion production and
425 higher outer phosphatidylserine translocation than the HM spermatozoa. This later
426 human sperm population (90% of average total motility, 79% of progressive motility
427 and 58% of rapid progressive spermatozoa) possesses higher viability and
428 mitochondrial membrane potential as well as lower superoxide anion production and
429 lower phosphatidylserine translocation than the LM sperm population. These results not
430 only confirm a clear distinction of both human sperm fractions, LM and HM, based on
431 their motility and quality, but more importantly, they also validate our human sperm
432 fractionation technique to later approach a phosphoproteomic study.

433 Phosphoproteomic analysis reveals that 210 phosphopeptides belonging to a total of
434 119 proteins of human spermatozoa are detected at differential amounts according to
435 their motility degree. Among them, 67 sperm phosphoproteins are more abundant in the
436 LM sperm population, whereas 48 phosphoproteins are predominant in the HM
437 population. To our knowledge, this is the first work studying the phosphoproteome of
438 human sperm proteins in two sperm populations isolated by their different motility.
439 However, there are few previous studies analyzing phosphoproteome in human
440 spermatozoa from healthy and asthenozoospermic donors. Thus, previously, Chan et al.
441 [18], using 2D electrophoresis MALDI-TOF MS, found only 12 human sperm proteins
442 with differential phosphorylation between normal and subfertile donors, whereas later
443 Parte et al. [19] using Nano UPLC-MS^E tandem mass spectrometry, detected 66 human
444 sperm phosphoproteins significantly different in asthenozoospermic with respect normal
445 donors. Differences in the number of phosphoproteins detected may be due to i) the
446 distinct phosphoproteomic approach used in each study and also ii) to the differences
447 between initial human sperm samples: with aberrant motility [18], severe
448 asthenozoospermia [19] and LM and HM fractions isolated from healthy donors
449 (present study).

450 Analysis of phosphorylated amino acids distribution in human spermatozoa
451 identified by our phosphoproteomic shows that the proportion of phosphoserine,
452 phosphothreonine, and phosphotyrosine (92%, 8%, and 0%, respectively) is consistent
453 with findings in vertebrate cells showing that the most frequent protein phosphorylation
454 occurs at serine, being the relative frequency of serine, threonine and tyrosine
455 phosphorylation being in an approximate ratio of 1,000:100:1 [25]. Ficarro et al. [17],
456 investigating the phosphoproteome in capacitated human sperm by tandem mass
457 spectrometry (MS/MS), found several proteins that were phosphorylated in tyrosine.
458 However, we have not detected phosphorylation in tyrosine residues, which could be
459 explained by the fact that we isolated both sperm fractions under non-capacitating
460 conditions.

461 Interestingly, this study shows that phosphorylated proteins of human spermatozoa
462 exhibiting HM are predominantly involved in spermatogenesis and sperm function,
463 such as motility. Both sperm processes are essential contributors to the fertilization
464 potential of human spermatozoa and therefore to the reproductive success. This is
465 consistent with the fact that HM human spermatozoa also exhibit the best quality
466 parameters. Previously, Parte et al. [19] found that deregulated phosphoproteins

467 between normal and asthenozoospermic human spermatozoa included predominantly
468 heat shock proteins (HSPs), cytoskeletal and are also associated to the fibrous sheath
469 proteins and those related to energy metabolism. Thus, our findings are in agreement
470 with this work, suggesting a differential regulation mediated by phosphorylation of
471 human sperm proteins that control motility. In particular the differentially regulated
472 phosphoproteins are mainly involved in key requirements of the flagellum necessary for
473 the sperm movement, such as maintenance of intracellular high energy levels, proteins
474 mediating folding and preventing protein aggregation, and also proteins controlling
475 axoneme mechanical components such as proteins involved in the fibrous sheath and
476 cytoskeleton [19]. In fact, we have detected several phosphoproteins more abundant in
477 the human HM spermatozoa that exert functions associated to flagellum assembly and
478 motility, such as the fibrous sheath-interacting protein 2 FSIP2, the outer dense fiber
479 protein ODF3B, proteins containing coiled-coil domain (CCD): CCD63, CCD151,
480 CCD183, CCD188, CCD38 also proteins associated to cilia and flagella: CFA77,
481 CFA91, PCDP1. Also, we detected heat shock proteins such as HSPB1 and HSP90A
482 that are differentially phosphorylated between HM and LM fractions, in agreement with
483 other HSPs found by Parte et al. [19] and supporting the role of HSPs in human sperm
484 function and male fertility.

485 On the other hand, the phosphorylated proteins abundant in LM human spermatozoa
486 are mainly involved in sperm metabolism, such as FAD synthase FAD1, and
487 particularly related to regulation of catabolic processes, protein transport or lipid
488 biosynthesis. These results are in agreement with those from the previous
489 phosphoproteomic study by Parte et al. [19], which found carbohydrate metabolic
490 pathways altered in asthenozoosperm such as those of inositol, fructose, mannose and
491 gluconeogenesis. In fact, we have detected more phosphorylated abundance of pyruvate
492 dehydrogenase E1 component subunit alpha ODP, mannose-6-phosphate isomerase
493 MPI or ATP-citrate synthase ACLY in the LM human sperm fraction. Moreover, our
494 phosphoproteomic analysis also identified more abundance of proteins involved in lipid
495 metabolism as dihydroxyacetone phosphate acyltransferase GNPAT, ethanolamine-
496 phosphate cytidyltransferase PCY2 or choline-phosphate cytidyltransferase B,
497 PCY1B.

498 Moreover, the present study also identified human sperm phosphoproteins with
499 uncharacterized or unknown functions that represent almost 20% and also has identified
500 novel protein phosphorylation sites. Therefore, the challenge of elucidation of these

501 sperm phosphoproteins functions as well as investigation of novel phosphorylation sites
502 will be undoubtedly of great interest for unraveling the molecular mechanisms based on
503 protein phosphorylation underlying different motility patterns in human spermatozoa.

504 Interestingly, one of the human sperm phosphoproteins identified as more abundant
505 in human sperm HM fraction is the α isoform of glycogen synthase kinase 3, GSK3, a
506 serine/threonine kinase that contains at least 5 phosphorylation sites in the following
507 serine positions 2, 7, 14, 20 and 21. In fact, it has been demonstrated that the sperm
508 GSK3 α phosphorylation at Ser21 regulates its kinase activity, which negatively
509 regulates motility in bovine [26], porcine [27], murine [28] and caprine spermatozoa
510 [29]. It has been demonstrated that spermatozoa are unique in their specific requirement
511 of GSK3 α for normal motility and male fertility [30]. More recently, the regulatory role
512 of GSK3 α in motility has also been found in human spermatozoa as the activity of
513 specific GSK3 α isoform (but no GSK3 β) is negatively correlated with human sperm
514 motility [24]. Therefore, we aimed to further confirm phosphoproteomic analysis by
515 specifically studying GSK3 α phosphorylation at Ser21 in ejaculated human
516 spermatozoa exhibiting both low and high motility. The amount of phospho-Ser21
517 GSK3 α detected by Western blot is significantly higher in human spermatozoa
518 presenting HM in total coincidence with phosphoproteomics data. Therefore, these
519 results firmly validate this label-free quantitative approach to phosphoproteins analysis
520 performed in human spermatozoa. Moreover, our results in human sperm populations
521 isolated by their different motility, are in agreement with the recent study by Freitas et
522 al. [24] reporting that total GSK3 α and phospho-Ser21 GSK3 α levels are lower in
523 human asthenozoospermic samples compared to normospermic. Moreover, the same
524 study found that GSK3 α is required for human progressive sperm motility, which is in
525 line with our data showing higher abundance of phospho-Ser21 GSK3 α in HM
526 spermatozoa exhibiting higher progressive motility. In addition, Freitas et al. [24]
527 demonstrates that while GSK3 α phosphorylation is a negative modulator, GSK3 β
528 appears does not influence human sperm motility. These authors localized the majority
529 of GSK3 α mainly in the sperm tail, whereas GSK3 β is present on the sperm head and
530 proposed that this subcellular distribution of GSK3 isoforms leads to different
531 interactions with other proteins that could explain the distinct role of each GSK3
532 isoform in human sperm motility [24].

533 **5. Conclusions**

534 In conclusion, phosphoproteomics by nano HPLC-MS/MS Triple TOF, revealing
535 the differentially abundance of human sperm phosphoproteins in low sperm motility
536 versus high sperm motility populations, has identified human sperm proteins subjected
537 to PTM by phosphorylation that are directly involved in the regulation of human sperm
538 motility, such as GSK3 α . Therefore, this study provides further evidence to support that
539 mature human sperm cell relies on protein PTM to regulate sperm motility, specifically
540 protein phosphorylation. These results acquire high relevance in the ART field based on
541 two facts. i) First, a common cause of human male infertility is due to
542 asthenozoospermia that is characterized by decreased sperm motility (< 40%) or
543 reduced progressive motility (< 32%) according to WHO [23]. Moreover, proteins that
544 physiologically regulate sperm motility are rather unknown and therefore the molecular
545 mechanisms of asthenozoospermia are not yet elucidated. ii) Second, an important
546 concern in AR is related to its effectiveness, as only ~ 25–40% of all treatment cycles
547 are successful, and to date no markers are available to predict whether a treatment will
548 be effective. Thus, some of the human sperm phosphorylated proteins identified in this
549 study, as GSK3 α , whose phosphorylation plays a key role in the regulation of sperm
550 motility in several species [26-29] and importantly also in human spermatozoa [24],
551 could be considered as potential biological targets for diagnostic and prognostic
552 biomarkers in the clinic or ART.

553 Supplementary information is linked to the online version of the paper on the
554 Journal of Proteomics website.

555 **Funding sources**

556 This work was supported by the regional Grants from Junta de Extremadura (Spain)
557 IBI16184 and GR18094. David Martin-Hidalgo is recipient of a post-doctoral
558 fellowship from Junta de Extremadura and European Social Funds (PO17020).

559 **Acknowledgements**

560 We are very thankful to donors and also Beatriz Macias-Garcia and Violeta Calle-
561 Guisado for their kind and excellent help obtaining human semen samples and Lauro
562 Gonzalez-Fernandez for his always-kind support in the laboratory. We also thank the
563 staff of the Biotechnology National Center, CNB in Madrid (Spain) that belongs to
564 ProteoRed, PRB-3-ISCI, where the proteomics analysis was performed, and we
565 especially acknowledge Rosana Navajas for her excellent technical support to during
566 preliminary experiments performed to optimize the human sperm lysates preparation
567 before the phosphoproteomics analysis. We thank Proteobotics S. L, Madrid (Spain)

568 and especially to Antonio Ramos for his excellent assistance in the phosphoproteomic
569 data analysis. David Martin-Hidalgo is recipient of a post-doctoral fellowship from
570 Junta de Extremadura (Spain) and European Social Funds (PO17020). The research
571 group SINTREP belongs to “Excellence network in the *in vitro* production of animals
572 with veterinarian interest” (Ref. AGL2016- 81890-REDT from the Ministerio de
573 Ciencia, Innovación y Universidades (Spain)).

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675 **Figure legends**

676 **Figure 1.** Main human sperm motility parameters in low (LM, white histograms)
677 and high (HM, black histograms) motility fractions obtained by density gradient.
678 Results are expressed as percentage of total spermatozoa analyzed. Data are expressed
679 as mean \pm SEM; ** P < 0.01; (n=8).

680 **Figure 2.** Functional parameters indicative of human sperm quality in low and high
681 motility fractions. Sperm viability (V), mitochondrial superoxide anion production
682 (SOP) and high mitochondrial membrane potential (hMMP) in A and outer
683 phosphatidylserine translocation (PS) and acrosome membrane damage (AMD) in B,
684 were analyzed in low (LM, white histograms) and high motility (HM, black histograms)
685 fractions of human spermatozoa. Data, expressed as percentage of total spermatozoa
686 analyzed, are shown as mean \pm SEM; *P < 0.05; ** P < 0.01; (n=8).

687 **Figure 3.** Distribution of all quantified phosphorylated serine, threonine and
688 tyrosine residues in the 119 human sperm phosphoproteins differentially abundant in
689 our study using nano HPLC-MS/MS Triple TOF analysis. q-value < 0.01

690 **Figure 4.** Distributions of biological functions of the 119 human sperm proteins
691 containing phosphopeptides with differential abundance between human HM and LM
692 fractions. This graph was performed according to the information available at the
693 UniProtKB/Swiss-Prot (<https://www.uniprot.org>) and Reactome
694 (<http://www.reactome.org>) Web sites.

695 **Figure 5.** Distribution of human sperm proteins according to the biological function
696 of the proteins with phosphopeptides detected more abundant in LM and in HM sperm
697 fraction (A and B, respectively). This graph was performed according to the information
698 available at the UniProtKB/Swiss-Prot (<https://www.uniprot.org>) and Reactome
699 (<http://www.reactome.org>) Web sites.

700 **Figure 6.** Relative abundance of GSK3 α and phospho-Ser21 GSK3 α (P-GSK3 α) in
701 human low motility (LM) and high motility (HM) spermatozoa. Samples from HM and
702 LM fractions from a total of 8 human spermatozoa lysates were pooled in three different

703 combinations (n=3). Then, protein lysates (10 μ g) were analyzed by western blotting
704 using anti-GSK3 α and anti- phospho GSK3 α/β specific antibodies. Protein loading
705 controls were performed using anti- α -Tubulin antibody. Lower graphs depict the
706 amounts of GSK3 α (left) and P-GSK3 α (right) quantified by densitometry and
707 normalized to the amount of α -tubulin. Values are expressed as mean \pm SEM (n=3)

708 **Table legends**

709 **Table 1.** Phosphorylation differences between human HM and LM spermatozoa
710 detected by label-free quantitative phosphoproteomics nano HPLC-MS/MS Triple TOF
711 analysis. The numbers of differential abundance of phosphopeptides, the corresponding
712 proteins and the new identified phosphosites are shown. q-value < 0.01.

713 **Table 2.** List of some phosphopeptides detected at amounts statistically different
714 between human low (LM) and high motility (HM) sperm fractions and their
715 corresponding phosphoprotein names. ^{a,b} Results are expressed as log2 ratios and
716 antilog2 ratios of phosphopeptides levels of human HM referred to LM sperm fractions.
717 The positive or negative sign for log2 ratios depends on whether the phosphopeptide is
718 more abundant in HM or in LM fraction, respectively.

719 **Table 3.** Differential abundance of phosphopeptides of GSK3 α protein detected in
720 human LM and HM sperm fractions by label-free quantitative phosphoproteomics nano
721 HPLC-MS/MS Triple TOF analysis. Phosphorylation sites of this protein are indicated
722 (phosphosite) as well as the peptide sequence identified (peptide). ^{a,b} Results are
723 expressed as log2 ratios and antilog2 ratios of phosphopeptides levels of HM referred to
724 LM human sperm fractions. The positive sign for log2 ratios shows whether the
725 phosphopeptide is more abundant in HM.

Table 1. Phosphorylation differences between human HM and LM spermatozoa detected by label-free quantitative phosphoproteomics nano HPLC-MS/MS Triple TOF analysis.

	TOTAL
Phosphopeptides	210
Phosphoproteins	119
Undescribed phosphosites	131

The numbers of differential abundance of phosphopeptides, the corresponding proteins and the new identified phosphosites are shown. q-value < 0.01

Table 2. List of some phosphopeptides detected at amounts statistically different between human low (LM) and high motility (HM) sperm fractions and their corresponding phosphoprotein names.

Protein name	Phosphopeptide	Log2 (HM/LM) ^a	Antilog2 (HM/LM) ^b	p value	q value
FSIP2	NYSLGSPD...	4.019	16.212	3.00E-03	0.002
ODF3B	TSLPQDNTR	2.822	7.071	3.00E-03	0.002
CQ047	...TLASHASSR	2.656	6.303	6.00E-03	0.003
EFCB5	RMSAAEQG...	2.649	6.272	0.001	0.003
TAU	IGSLDNITHVP...	2.518	5.728	0.001	0.003
CC183	EASFIER	2.492	5.626	3.00E-03	0.003
CKLF1	SAQSAAAARP...	2.372	5.177	0.001	0.003
CCD63	GDSLPEKVDD...	1.905	3.745	0.001	0.003
CC151	AASANALPPQ...	1.876	3.671	0.001	0.003
S31D1	ASTSNETEIFPP	1.847	3.598	0.001	0.003
ADGB	ATSQGNTASQ...	1.316	2.490	0.005	0.005
F205A	QPGSASALGYP	1.242	2.365	0.001	0.003
CFA91	...QAQPQVSQTR	0.804	1.746	0.005	0.006
S31E1	ASSGSVQED...	0.776	1.713	0.005	0.006
CASC1	AISKEVEEE...	0.749	1.680	0.006	0.007
S26A8	ETYSETDKN...	0.721	1.649	0.006	0.007
PCDP1	QDSTTQLSGK	0.694	1.617	0.006	0.007
EIF3B	SDSRAQAVS...	0.680	1.602	0.008	0.008
FAM186A	VLPGPSPQS...	0.598	1.513	0.011	0.010
HSPB1	QLSSGVSEIR	-4.569	23.736	3.00E-03	0.001
ZCH18	LGVSVSPSR	-4.096	17.101	3.00E-03	0.002
HS90A	DKEVSDDEAE...	-2.087	4.249	0.001	0.003
PGRC1	EGEPTVYSD...	-1.935	3.824	0.005	0.006
ACLY	TASFSESR	-1.727	3.310	0.001	0.003
UBR4	HVTLPSSPR	-1.314	2.486	0.004	0.006
EMAL4	APVSSTESVIQ...	-1.189	2.280	0.005	0.006
PSB6	DGSSGGVIR	-1.124	2.180	0.005	0.006
DNAI1	...YRDELVAGS...	-1.113	2.163	0.004	0.006
SCAM2	AASSAAQGA...	-1.041	2.058	0.004	0.005
DCTN1	QSQIQVFEDG...	-1.011	2.015	0.005	0.006
Q16531	...ALSSSVSSK	-0.968	1.956	0.006	0.007
ATG9A	RESDESGESA...	-0.877	1.837	0.007	0.008
MPI	MGSNSEVAR	-0.845	1.796	0.011	0.010
GNPAT	SSYNLVPR	-0.804	1.746	0.008	0.008
KLH10	YSASTSTLPV	-0.786	1.724	0.01	0.009
TEX50	VATTASVIYK	-0.757	1.69	0.009	0.009
FSCN3	YGYVGSSSGH...	-0.742	1.672	0.011	0.010
PSD3	SHSSPSLNPDT...	-0.728	1.656	0.012	0.010

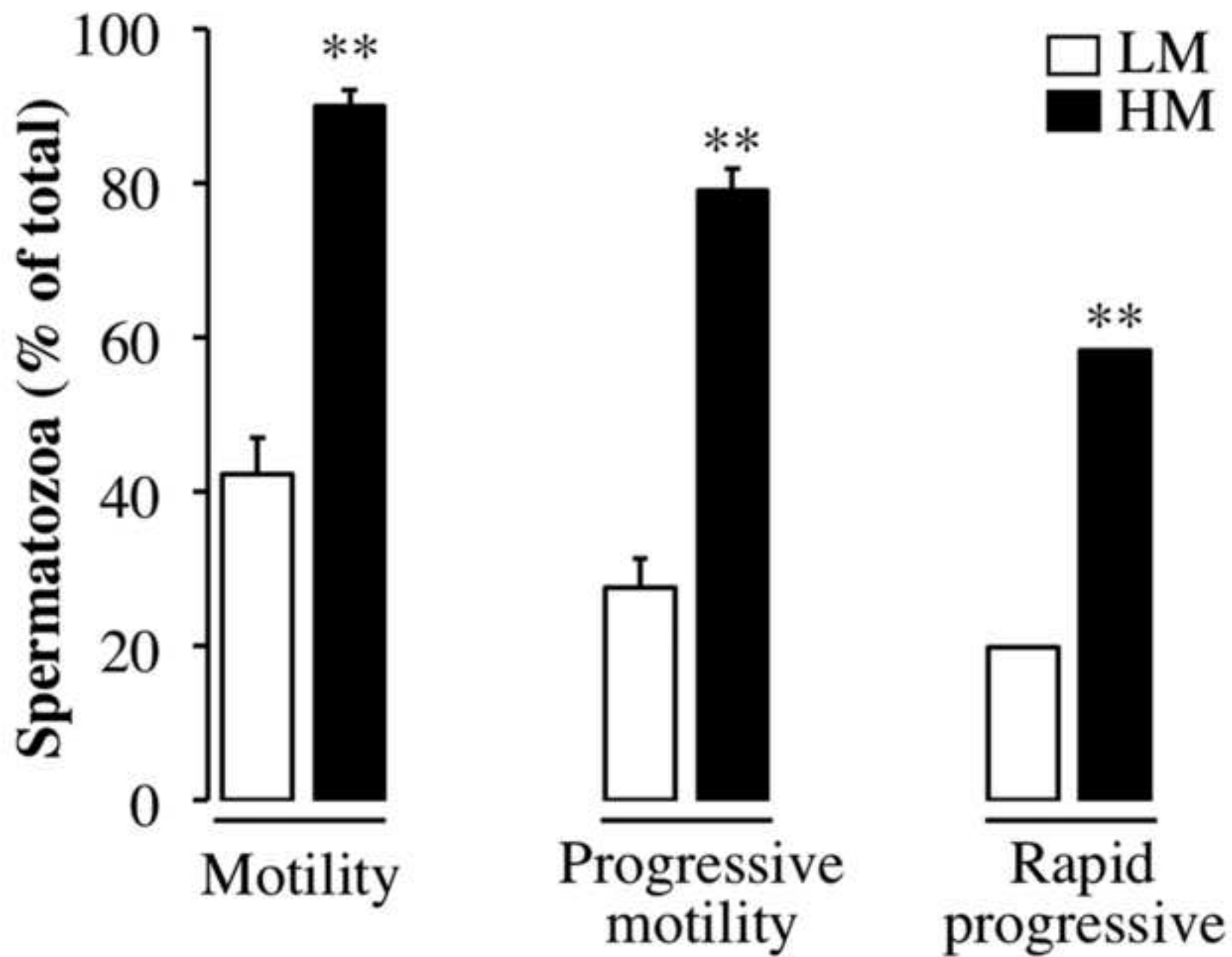
^{a,b} Results are expressed as log2 ratios and antilog2 ratios of phosphopeptides levels of HM referred to LM human sperm fractions. The positive or negative sign for log2 ratios depends on whether the phosphopeptide is more abundant in HM or in LM, respectively.

Table 3. Differential abundance of phosphopeptides of GSK3 α protein detected in human LM and HM sperm fractions by label-free quantitative phosphoproteomics nano HPLC-MS/MS Triple TOF analysis.

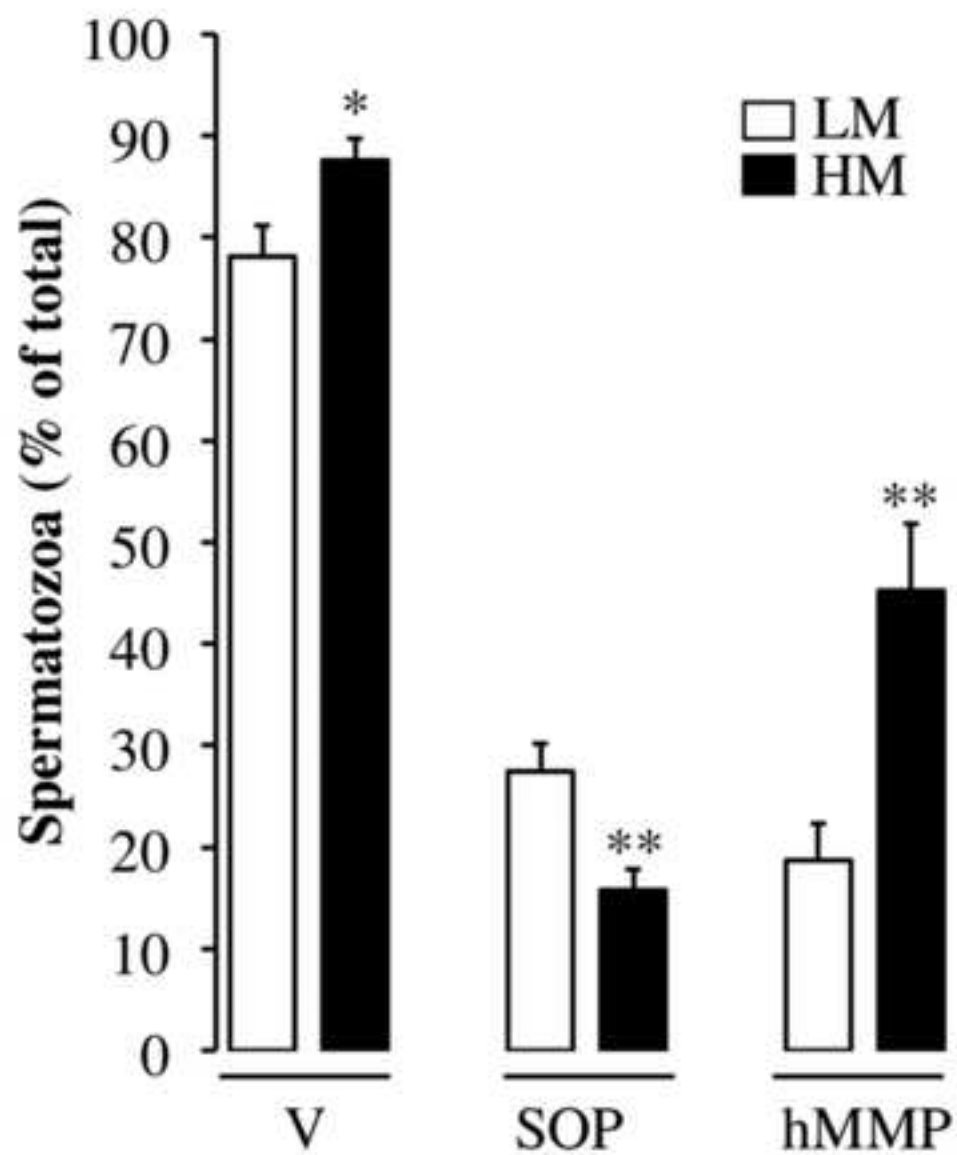
Protein name	Phosphosite	Peptide	Log2 (HM/LM) ^a	Antilog2 (HM/LM) ^b	p value	q value
GSK3 α	----	---	1.111	2.160	0.001	0.003
	S20-p	T <u>S</u> SFAEPG...	0.919	1.891	0.006	0.007
	S21-p	T <u>S</u> SFAEPG...	0.848	1.800	0.014	0.011
	S14-p	G <u>G</u> GPGG <u>S</u> G...	0.528	1.442	0.028	0.019
	S2-p	<u>S</u> GGG <u>P</u> SGG...	0.470	1.385	0.033	0.022
	S7-p	<u>S</u> GGG <u>P</u> SGG...	0.397	1.317	0.078	0.044

Phosphorylation sites of GSK3 α are indicated (phosphosite) as well as the peptide sequence identified (peptide).^{a,b} Results are expressed as log2 ratios and antilog2 ratios of phosphopeptides levels of HM referred to LM human sperm fractions. The positive sign for log2 ratios shows whether the phosphopeptide is more abundant in HM.

Figure 1
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A.



B.

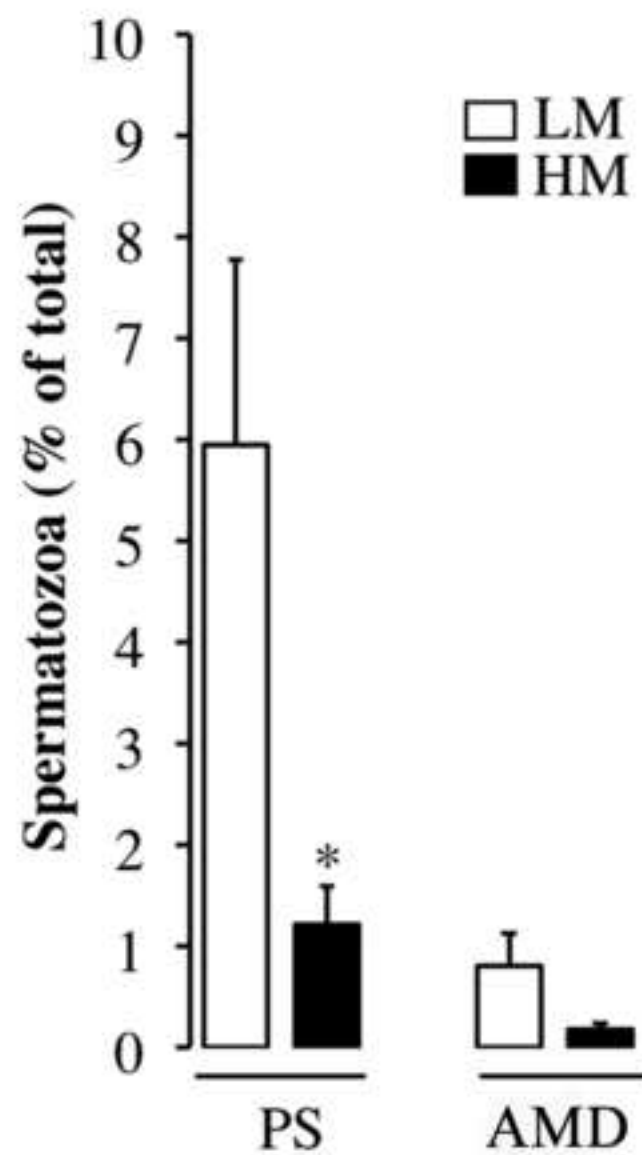


Figure 3

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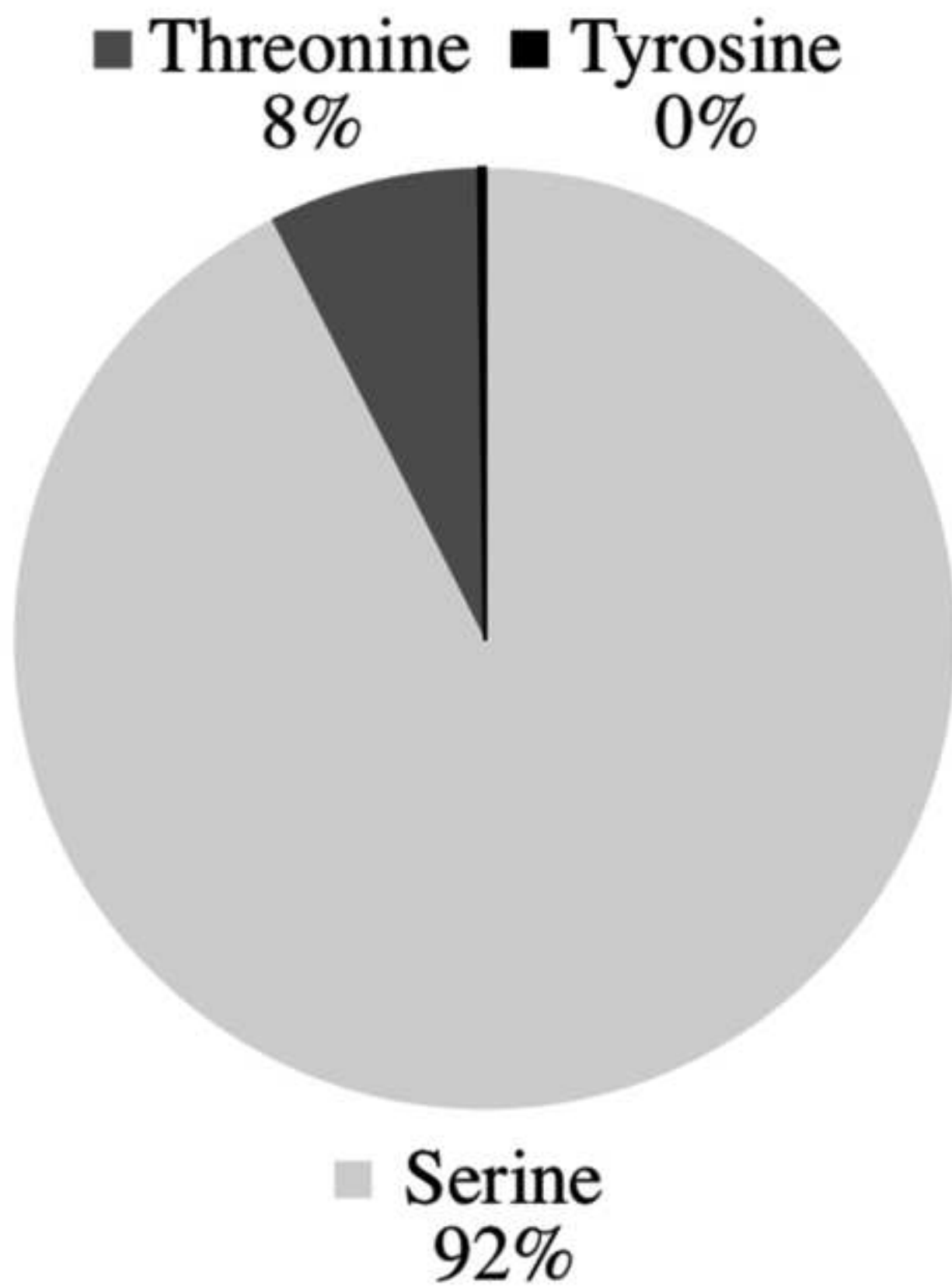
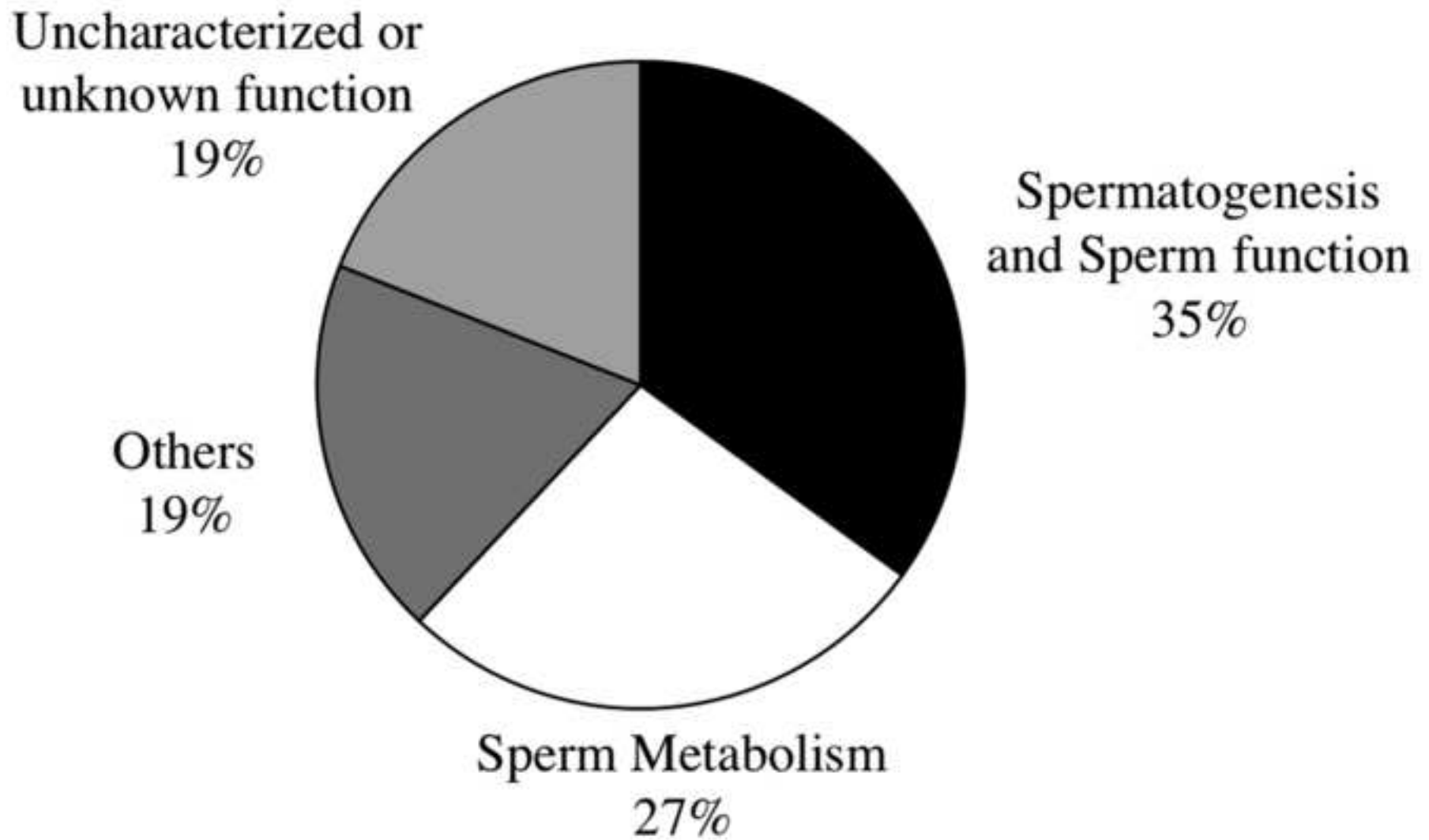
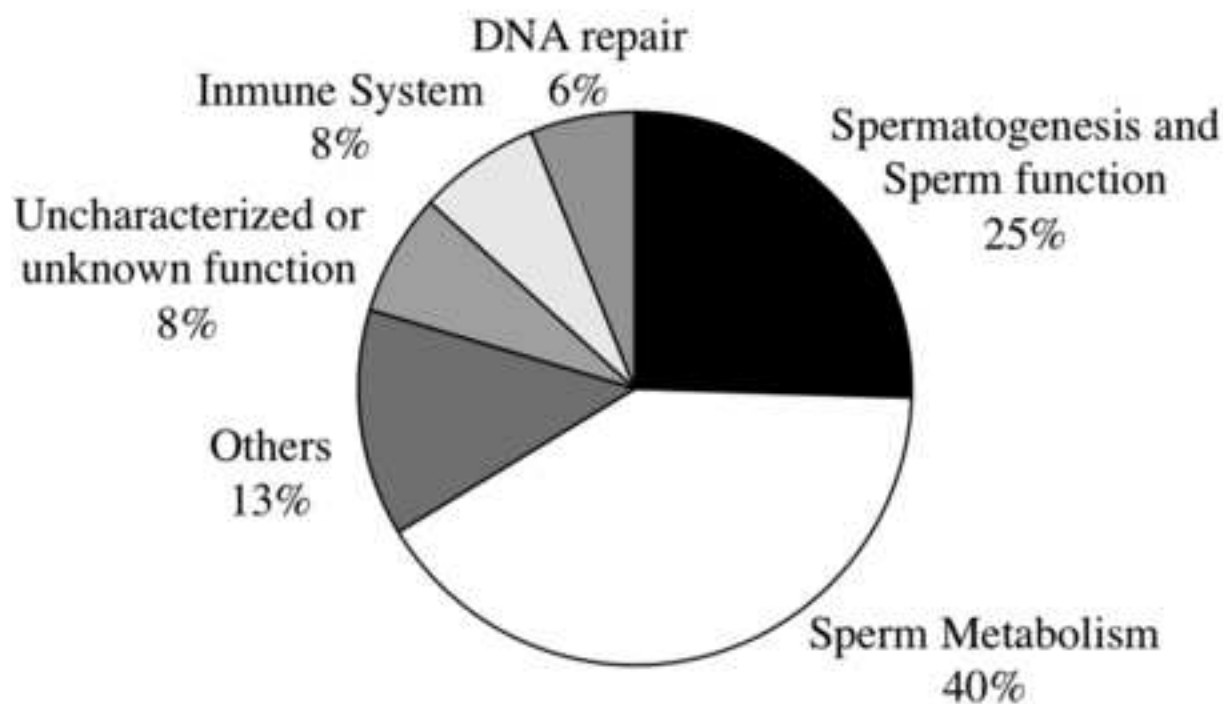


Figure 4
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A. Phosphoproteins of low-motility (LM) human spermatozoa



B. Phosphoproteins of high-motility (HM) human spermatozoa

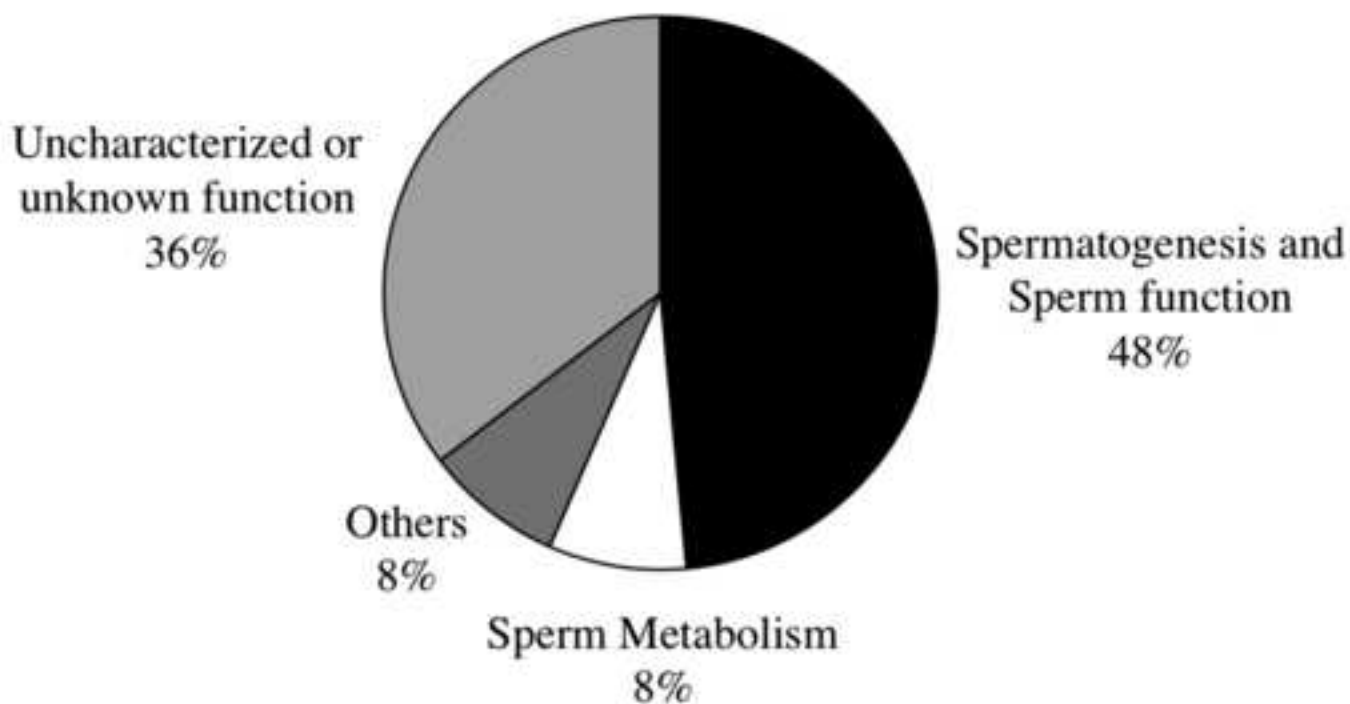
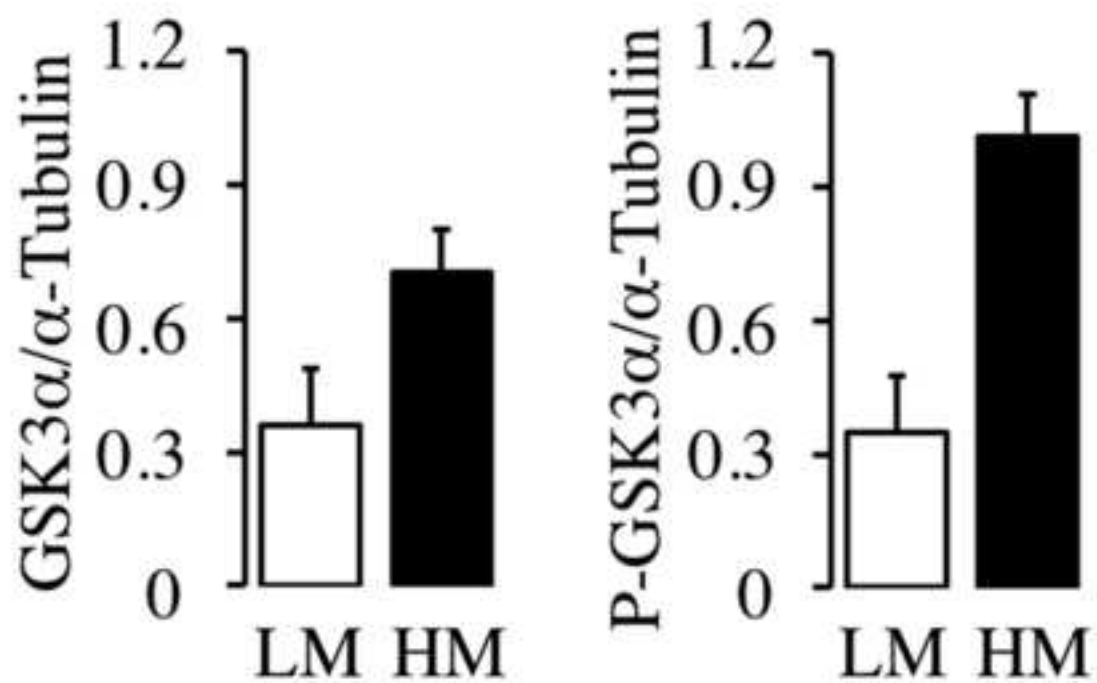
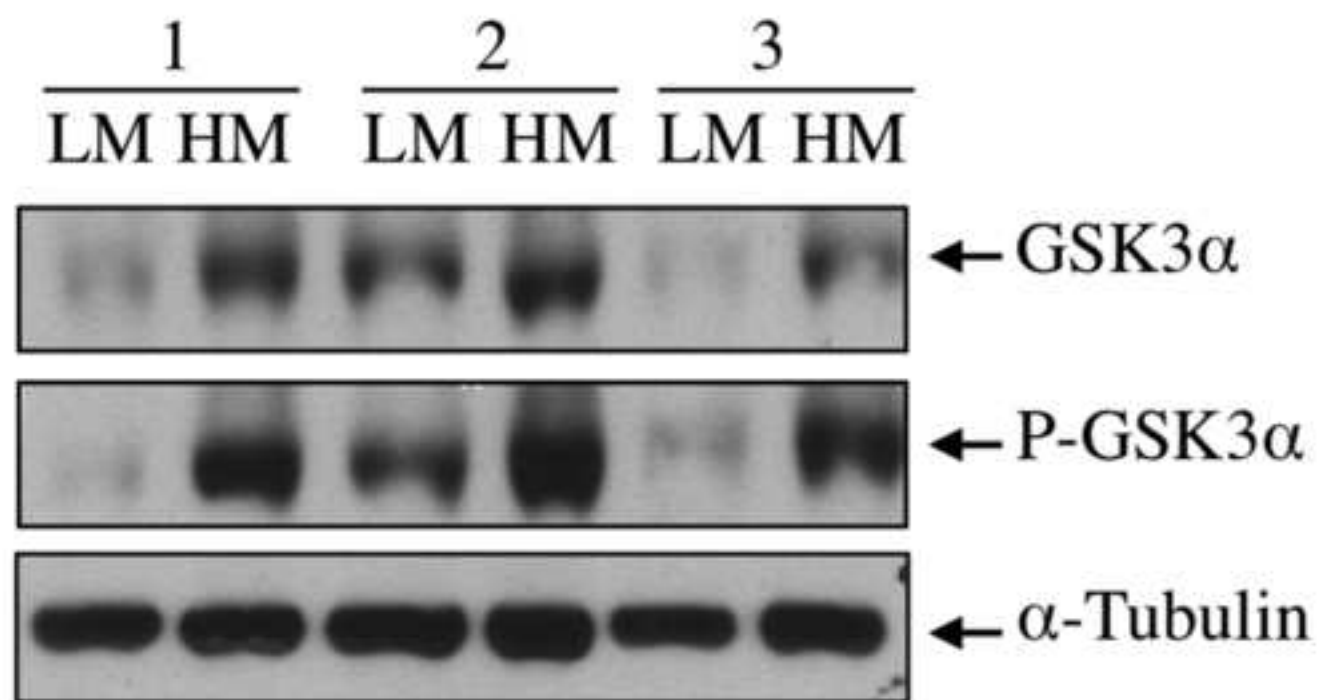


Figure 6
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Supplementary material

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***Conflict of Interest**

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Author's contributions

D. Martin-Hidalgo and R. Serrano performed all experiments, contributed to data curation, formal analysis and wrote the manuscript.

C. Zaragoza contributed to funding acquisition.

L. J. Garcia- Marin and M. J. Bragado conceptualized and designed the study, analyzed and supervised the results, wrote the paper and contributed to funding acquisition.

All authors read and approved the final manuscript.